

April 16th, 2014.

That's the day I hung out the Quirk shingle and was officially open for business. Equal parts confident and terrified. What a great 10 years it's been. Interesting, challenging, meaningful, rewarding, and a lot of fun.

There are so many people who've made these 10 years possible – too many to list here – but I wanted to name a few people who were there at the beginning and made Quirk a reality. My heartfelt gratitude goes to:

Tim Ovadia for being Quirk's foundation client.

<u>Marsha Montebello</u> being client no. 2, and for having faith in our ability to deliver a critical and large-scale program of research despite our size

<u>Lisa Gumbleton</u> for allowing us to use some of your office space, and for involving us in some important work early on for Our Watch.

<u>Chris Crook</u> for your crucial support, referrals and opportunities to collaborate.

...and all the other clients, supporters, and collaborators that have been a part of Quirk ever since.

And the ride's not over yet. Here's to another 10!